Values in action

Template

Review the information provided in the Additional Resources section and make sure you read about each of the focus areas that demonstrate our values in action:

* Innovation
* Diversity & Inclusion
* Corporate Social Responsibility
* Artificial Intelligence
* Trustworthy Computing

Select two focus areas (out of the five) that you are most interested in. Find a story for each of the two focus areas that you found the most inspiring, thought-provoking or note-worthy. Write a short paragraph outlining how the story you read demonstrated the value in action and why it appealed to you. Provide a link to the story you chose.

Innovation

The link to the story is: <https://www.microsoft.com/en-us/research/publication/an-eye-tracking-study-of-web-search-by-people-with-and-without-dyslexia/>

This is how the story demonstrated the value in action: Web search is a key digital literacy skill that can be particularly challenging for people with dyslexia, a common learning disability that affects reading and spelling skills in about 15% of the English-speaking population.

Diversity & Inclusion

The link to the story is: <https://query.prod.cms.rt.microsoft.com/cms/api/am/binary/RE4aqv1>

This is how the story demonstrated the value in action: This is how the story demonstrated the value in action: This diversion and inclusion report of 2019 displayed how Microsoft focuses on building early interests and skills among variety of participants, maintaining an infrastructure of inclusion and accelerating diversity in tech and business.

Corporate Social Responsibility

The link to the story is: <https://query.prod.cms.rt.microsoft.com/cms/api/am/binary/RE3YnSI>

This is how the story demonstrated the value in action: Satya Nadella – “This is how the story demonstrated the value in action: “At its core, responsibility is about earning and sustaining the trust of the customers and partners we empower and the communities in which we live and work. Without trust, none of our progress is possible”.

Artificial Intelligence

The link to the story is: <https://www.microsoft.com/en-us/research/research-area/artificial-intelligence/?facet%5Btax%5D%5Bmsr-research-area%5D%5B0%5D=13556&sort_by=most-recent>

This is how the story demonstrated the value in action: “GAN-based Data Generation for Speech Emotion Recognition”- GAN-based method to generate synthetic data for speech emotion recognition. Specifically, Microsoft investigates the usage of GANs for capturing the data manifold when the data is eyes-off. where we can train networks using the data but cannot copy it from the clients. We propose a CNN-based GAN with spectral normalization on both the generator and discriminator, both of which are pre-trained on large unlabeled speech corpora

Trustworthy Computing

The link to the story is: <https://customers.microsoft.com/en-us/story/724091-Emcor-Manufacturing-Microsoft365>

This is how the story demonstrated the value in action: Microsoft has ensured security to its customers and that is the primary reason why it has gained the trust of its customers till now. It is cloud based and has given access to users to ensure full control over their data.